

Altrusa – District Three  
 October 31, 2005

DSB - Leadership Development Article

The results of the Leadership Development Needs Assessment survey sent to club presidents in September are in, 19 of our 33 clubs (58%) responded. All line items on the surveys returned were tallied individually. The top five (5) receiving the most votes are listed below:

Focus	Skill	%	Ranking
Leading the club	Developing new leaders	47%	1
Leading Others	How to encourage teamwork and cooperation	42%	2
Board of Directors	Understanding Club Leadership Roles	42%	2
Leading Yourself	Effective Communications	32%	3
Leading Others	How to motivate others	32%	3

We heard you loud and clear, the #1 skill development need is ***Developing New Leaders***. When asked to identify the top two (2) leadership Development needs of your club, again you collectively responded with ***Developing New Leaders***.

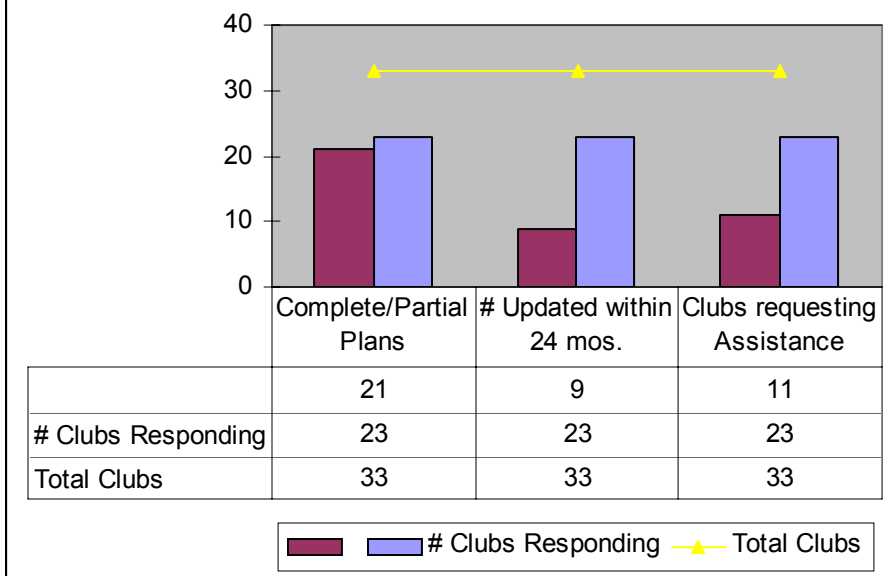
Top Leadership Development Needs	# Responses
Developing new leaders	13
Conflict Resolution	6
Encouragement of teamwork & cooperation	6
Effective Communications	5
Attendance	4
Communication	3
Motivating members	3
Understanding Club Leadership roles	3
Strategic Planning	2

**What's Next?** With input and direction from your District Three Board, work is underway to deliver a comprehensive list of leadership development activities at the 2006 district conference in Spartanburg. Mark your calendars now and make your plans to attend!

**District Three Strategic Planning – Quick Survey**

At the request of the International Leadership Development Committee a survey was sent in August 15, 2005 (via email) to all club presidents to determine the status of strategic planning in our district. The results of the survey:

### Strategic Planning - Quick Survey Results



#### Next Steps:

- Request copies of club strategic plans.
- Identify individuals from clubs with highly developed Strategic Plans to join the committee to assist other clubs in the District with less developed plans.
- Follow-up with clubs requesting assistance.
- Develop a workshop for conference 2006 based on feedback/input from the District Three Board and clubs.

Thanks to all of the clubs who responded to the surveys. Your feedback is invaluable as we develop tools, workshops and programs to assistance our leaders and members.

Leadership Development Consultant/Strategic Planning Trainer  
Christy Bryant